GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:3625
ANSWERED ON:12.12.2002
TRANSFER POLICY IN PSU
TUFANI SAROJ

Will the Minister of DEFENCE be pleased to state:

(a) whether the Government have prescribed any criteria for transfer of officers posted in public sector ordnance factories;

(b) if so, the details thereof;

(c) whether it is mandatory to transfer the officers promoted in ordnance factories;

(d) if not, the reasons therefor;

(e) whether the transfer order of some of the Junior Works Managers transferred to factories in Kanpur have been withheld; and

(f) if so, the reasons therefor?

Answer

MINISTER OF DEFENCE (SHRI GEORGE FERNANDES)

(a) Yes, Sir. Government has prescribed norms for transfer of Indian Ordnance Factory Service (IOFS) officers, working under Ordnance Factory Board. For other officers, the Ordnance Factory Board follow their internal guidelines issued from time to time.

(b) Subject to functional requirements, the policy approved by the Government generally prescribes a tenure of 3 to 5 years for sensitive posts and a tenure of 5 to 7 years for other posts. The policy also has a provision to consider transfers on medical or compassionate grounds, subject to certain conditions.

(c) & (d): It is not mandatory to transfer the officers promoted in all the cases. However, in certain cases due to exigencies of cadre management, internal guidelines have been issued by the Ordnance Factory Board, prescribing mandatory transfers, subject to certain exceptions.

(e) & (f): Yes, Sir. The transfer orders of three Junior Works Managers to Kanpur Group of factories were cancelled / modified due to functional requirements.